

AGENDA *at a glance*



Thursday, October 24



SILVER ROOMS 4/5/6/10/11/12

- 8:00 - 8:30 a.m.** Presentation of Colors, Pledge of Allegiance, Opening Remarks and Recognitions
- 8:30 - 9:30 a.m.** Keynote Address: **Igniting Your Warrior Mindset** with *Nick Lavery*
- 9:30 - 9:45 a.m.** Refreshment Break and Door Prize Drawings
- 9:45 - 10:45 a.m.** **Don't Get Burned: Hot Legal Topics** with *Jeff Kirkpatrick and Patrick Guinan*
- 10:45 - 11:00 a.m.** Refreshment Break and Door Prize Drawings
- 11:00 - 12:00 p.m.** **When it Rains it Pours: Steering Through the Surge of Employment Law Updates** with *Pam Bourne*
- Silver Rooms 1/2/3/7/8/9 - 12:00 - 1:00 p.m.** Buffet Lunch

CONCURRENT SESSIONS (your choice each hour)

Location	1:15 - 2:15 p.m.	2:30 - 3:30 p.m.	3:45 - 4:45 p.m.
Silver 4-12	Civility in Open Meetings – <i>Joe Wright</i>	Scripting Successful HR Conversations – <i>Pam Bourne & Ashley Connell</i>	Protecting Your Legacy When It's Time to Pass the Torch – <i>Brian Kelly</i>
Gold 10	Kickstart Your Day: Breakfast & Elevating Your Cooking Skills – <i>Brittany Spieker</i>	Road Rules Revamped – Delving Into the New MUTCD – <i>KC Pawling</i>	Smooth Rides Ahead: Key Issues for County Transit – <i>Multiple Presenters</i>
Gold 11	Resilience and Risk Calculus – <i>Nick Lavery</i>	Good in a Crisis: the NIMS/ ICS Framework – <i>Jim Davidsaver & Amanda Burki</i>	Steer Clear of the Nuclear Verdict Blast – <i>Rob Keith</i>
Gold 12	Ballots and Badges: Election Security for Law Enforcement – <i>Todd Duncan</i>	Trust Your Gut for Improved Wellness – <i>Kaiti George</i>	Huddle Up, NIRMA Contact Persons! – <i>Staff Serving the NIRMA Program</i>

Evening Banquet - SILVER ROOMS 1/2/3/7/8/9

- 5:30 - 6:00 p.m.** Pre-Banquet Cash Bar Social
- 6:00 - 8:30 p.m.** Annual Awards Banquet with Entertainment *by RP Smith, Cowboy Poet*

Friday, October 25

Meals and Meeting - Silver 1/2/3/7/8/9 Rooms
General Sessions - Silver 4/5/6/10/11/12 Rooms

- 6:45 - 7:45 a.m.** Hot Breakfast Buffet / Registration Desk Open [at 7:00 a.m.]
- 8:00 - 8:45 a.m.** **In Pursuit of Change** with *Kim Schlau*
- 8:45 - 9:15 a.m.** **Someone's Always Watching** with *Josh Holmquist*
- 9:15 - 9:30 a.m.** Refreshment Break and Door Prize Drawings
- 9:30 - 10:30 a.m.** **Gone Phishing** with *Ed Knott & Jared Dendinger*
- 10:30 - 11:30 a.m.** **Affliction to Audacity** with *Rob Keith*
- 11:30 a.m.** **NIRMA Membership Luncheon and Annual Association Business Meeting**
Including Dividend Distribution/Photos, Election for 3 seats on NIRMA Board of Directors, and final door prize raffle drawings for a Yeti cooler, Solo Stove, and GoPro Camera!

Earlier Start Time!