



Andrea L. Thieman, Executive Director

## MEMORANDUM

**TO:** NIRMA Member Elected and Appointed Officials

**FROM:** Andrea L. Thieman, Executive Director *AT*

**DATE:** September 2, 2025

**RE:** **Nomination/Election of NIRMA Board Members**

NIRMA is now accepting nominations for **four positions** on our 11-member Board of Directors. Each term is **three years** beginning **January 1, 2026**.

### Eligibility & Commitment

Nominees must be elected or appointed officials from NIRMA member counties or agencies (see Neb. Rev. Stat. §44-4306(2)(a)(i)). Board service includes attending at least four in person meetings a year, participating on at least two committees that may meet virtually or in person, and occasional travel. NIRMA provides reimbursement for business related travel expenses and a per-meeting per diem.

### How to Nominate

If someone from your county or agency is interested, please complete and return the attached **Application/Nomination Form by Monday, September 22, 2025**. The Nominating Committee will prepare the slate of candidates. Additional nominations may also be made from the floor at the **Membership Meeting on October 24 in Kearney** (late nominations cannot be printed on the ballot). Please remember that each member entity has one vote, and a designated representative must be present to cast it.

The four members of the NIRMA/NIRMA II Board of Directors whose current terms expire December 31, 2025, are:

Lane Anderson	Keith County Commissioner
Larry Cerny	Fillmore County Supervisor
Bonnie Moore	Sarpy County Administrator
Eric Stinson	Madison County Commissioner

If you have any questions about the NIRMA Board nomination and election process, please contact me.

### BOARD OF DIRECTORS

Bonnie Moore Sarpy County	Beth Fiegenschuh Cheyenne County	Erich Tiemann Gage County	Lane Anderson Keith County	Jean Andrews Dodge County	Kathy Brandt Morrill County
Larry Cerny Fillmore County	Travee Hobbs Brown County	L. Wayne Johnson Clay County	Eric Stinson Madison County	Darrell Zabrocki Seward County	



# NEBRASKA INTERGOVERNMENTAL RISK MANAGEMENT ASSOCIATION

## General Information and Application/Nomination Form for Board of Directors

The NIRMA Board of Directors has the responsibility for setting direction, establishing policy, and overseeing the activities of NIRMA.

**Terms of Office:** Directors shall serve for a term of three years, unless being appointed to fill a vacancy in which case the appointment is effective through the unexpired balance of the term for the vacancy being filled. Directors shall thereafter be eligible for reelection and there is no term limitation.

### Duties of the Directors:

- Directors will serve on at least two committees while on the Board of Directors and must be willing to serve on other committees or task forces when requested by the board chair.
- Directors will be responsible for the review and, at times, preparation of material for presentations at Board and committee meetings.
- Directors are also responsible for the approval of insurance contracts, rates and formulas, budget, investment policies, and distribution of assets, among other duties.
- Directors will attend all Board and assigned committee meetings. There are at least four Board meetings annually, along with various committee meetings, some of which are handled by conference call.
- Directors will be involved in various NIRMA meetings as facilitators, speakers or presiders and as representatives of the Board of Directors and be in regular contact with members and others.

**Expenses/Support:** NIRMA will reimburse a director for expenses incurred for travel, lodging, and food for official NIRMA business. Also:

- Directors receive no salary, but do receive a per diem for each meeting which varies depending on whether it is a Board or committee meeting and further by whether it is an in person or teleconference meeting.
- Directors and officers liability insurance is in place to protect Directors from decisions related to his or her responsibilities as a NIRMA director unless relating to criminal or fraudulent actions.

**Qualifications:** State law and the NIRMA bylaws require that a nominee for Director must be an elected or appointed official employed by a NIRMA member county or other member public agency.

### Selection Process:

The Nominating Committee presents to the membership a slate of candidates for election, or in the event of a vacancy, presents those candidates to the NIRMA Board for selection.

The selection process

- is guided by evidence of a variety of attributes including experience, integrity, accountability, informed judgment, skill sets, geography, among others.
- is governed by the NIRMA bylaws which seek to have a Board representative of the membership base profile and diversity.



# BOARD OF DIRECTORS APPLICATION/NOMINATION FORM

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Name

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Home address

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City, State, & ZIP

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Home phone number

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E-mail

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Mobile phone

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Fax

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Employer name (if applicable—please list all if more than one)

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Occupation/title

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Work address

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Work phone

Best phone number to contact:

Home

Mobile

Work

Best time of day to contact:

Morning

Afternoon

Evening



## BOARD OF DIRECTORS APPLICATION/NOMINATION FORM

Please answer all of the following questions. You may use this form and attach additional pages if you need more space to answer them, or you can answer these questions by separate letter and by attaching your resume.

Relevant Experience and/or Employment. Briefly highlight the skills, qualifications, and experience you will bring to and share with the organization (also attach a resume if you would like).

What is your interest and motivation for serving on the NIRMA Board of Directors?

Describe your experience in serving on other boards or advisory committees.

Discuss your areas of expertise/contribution you feel you can make.

In your opinion, what are the most important issues facing NIRMA and its member counties and other member public agencies?

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Signature

Date

Please complete this application/nomination, attach any additional pages (including resume, cover letter, references and/or endorsements, if any), and return to NIRMA:

**By e-mail:**

[andrea@nirma.info](mailto:andrea@nirma.info)

**By fax:**

(402) 742-9230

**By mail:**

Andrea L. Thieman

NIRMA

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