

# GET AHEAD OF THE GAME



**October 22-23, 2026**

**Younes Conference Center North / Kearney, NE**

Our spring seminar series reinforced that Risk Management is a Team Sport. Now, it's time to **Get Ahead of the Game**. This means growing your knowledge of the current risk environment and proactively preparing before claims arise. It means having the agility to execute a plan and mitigate when things don't go according to plan.

Our annual conference is built to help you do all this and more. This year's program will inspire and challenge attendees to be ready for and resilient when confronting the liability risks and opportunities unique to Nebraska counties and related agencies. Through engaging speakers, practical training, and valuable peer networking, you will gain information, resources, and insights that you can apply to your work immediately.

From legal updates on everything from HR to social media, road safety and law enforcement/corrections topics, and health and wellness sessions to help you be at your personal best, we offer something for every county leader committed to protecting people, property, and public trust.

Whether you're looking to sharpen your skills, strengthen your team, or expand your professional playbook, you'll leave with fresh ideas, actionable strategies, and renewed energy.

# SESSIONS AT A GLANCE

## Wednesday, October 21

3:00 - 5:00 p.m. Registration Desk Open

## Thursday, October 22

7:00 - 10:00 a.m. Registration Desk Open

8:00 - 8:30 a.m. Presentation of Colors, Pledge of Allegiance, Opening Remarks

8:30 - 9:30 a.m. Keynote Address: *Set for Success with John Baylor, "the Voice of Nebraska Volleyball"*

9:30 - 9:45 a.m. Refreshment Break, Door Prize Drawings

9:45 - 10:45 a.m. *Don't Let Cyber Criminals Win: Avoid These 13 Common County Mistakes with Matt Meade*

10:45 - 11:00 a.m. Refreshment Break, Door Prize Drawings

11:00 -12:00 p.m. *Game On! Employment Law Jeopardy with Pam Bourne*

12:00 - 1:15 p.m. *Buffet Lunch*

### CONCURRENT SESSIONS

#### 1:15 - 2:15 p.m.

Winning at Wage & Hour Law Compliance

The Best Defense is a Calm Response: Verbal De-escalation Strategies for Difficult Interactions

Playing Smart with Nutrition and GLP-1 Medications

Stay in Bounds When Conducting Searches & Seizures

#### 2:30 - 3:30 p.m.

Forming a Stronger Game Plan for County Social Media

Team Huddle: What's New at NIRMA and for Contact Persons

Know the Signs with NIRMA's Updated Guide to the MUTCD

The Assist Sheriff's Offices Might be Missing: NSP & CISM

#### 3:45 - 4:45 p.m.

The Courage to Step Off the Bench: Active Bystandership

Keep Your Head in the Game with Mindful Driving

When Life's Losses Change the Game: Navigating Grief in the Workplace

Scouting Report on Legal Issues Affecting NIRMA Members

### Evening Awards & Entertainment

5:30 - 6:00 p.m. Pre-Banquet Cash Bar Opens

6:00 - 8:30 p.m. Annual Awards Banquet with Entertainment, *Door Prize Drawings*

## Friday, October 23

6:45 - 7:45 a.m. Hot Breakfast Buffet / Registration Desk Open (at 7:00 a.m.)

8:00 - 9:30 a.m. *The Winning Attitude: Positivity, Perspective, and Resilience with Dr. JoAnne Owens-Nauslar*

9:30 - 9:50 a.m. Refreshment Break, *Door Prize Drawings*

9:50 - 10:05 a.m. *Turning Risk into Readiness with Todd Duncan*

10:05 - 11:30 a.m. *End Game: Getting Ahead of the Unthinkable with Cary Underwood*

11:30 a.m. NIRMA Membership Lunch and Annual Association Business Meeting  
*Final Door Prize Drawings for the Biggest Prizes!*  
Board of Directors Election & Anticipated Dividend Distribution/Photos



# Why You Should Go

- Up to 9.25 credit hours of truly worthwhile in-person professional development, customized exclusively for the county government sector
- No registration fee
- Centralized venue with top-notch hospitality, fantastic food, lodging, and amenities on site
- So many extras - a gift for every member attendee, chances to win great door prizes, entertainment, and complimentary printed materials to take home

It's all a benefit of your NIRMA membership, so take advantage!

Be sure to register for both days—the education sessions continue on Friday morning, followed by the Annual Association Membership Meeting. Your presence is needed for the election of 4 seats on the NIRMA Directors, and another anticipated dividend distribution with photos and press releases. We've fine-tuned our meeting format for efficiency, so that you can be on the road home earlier.

It's a special, not-to-be-missed experience - just ask anyone who has attended before!

Flip through this booklet for important details about what's in store.

## Wednesday October 21

### 3:00 - 5:00 p.m. Registration Desk Open

Stop by the registration desk on the far side of the pre-function area to pick up your gift for attending and your binder with printed copies of everything you'll need.

## Thursday, October 22

### 8:30 - 9:30 a.m. Keynote Address: Set for Success



Our Husker volleyball team is a source of immense statewide pride, with unparalleled fan attendance, a winning tradition, and a host of champion players. What can we learn from this pinnacle of collegiate culture, and apply to our own everyday lives? Preparation. Discipline. The ability to anticipate challenges before they arise

and respond with confidence when the pressure is on. John Baylor, the iconic voice of Nebraska Volleyball, will deliver an energetic and inspiring keynote that draws powerful connections between championship athletic teams and effective risk management in public service. Through memorable stories from the court, insights from elite coaches and athletes, and lessons learned from years behind the microphone, Baylor will leave you ready to strengthen your own game plan, elevate your team, and Get Ahead of the Game.

### 9:30 - 9:45 a.m. Refreshment Break

### 9:45 - 10:45 a.m. Don't Let Cyber Criminals Win: Avoid These 13 Common County Mistakes



Attorney and cyber breach coach Matt Meade works directly with NIRMA members when cybersecurity disasters strike. He knows the risk landscape for Nebraska counties, and what you need to watch out for. In this session, he'll share in layman's terms the most common

mistakes that counties make in their jobs and with their information systems that can lead to a cyber loss claim. He'll cover vetting managed service provider vendors (MSPs), handling a potential county email compromise, making sense of federal government warnings, and best practices for banking and money wiring. Like it or not, all county government personnel need this information to proactively avoid costly losses in one of the fastest growing liability risk areas.

### 10:45 - 11:00 a.m. Refreshment Break, Door Prize Drawings

### 11:00 - 12:00 p.m. Game On! Employment Law Jeopardy



Put your employment law knowledge to the test in this fast-paced, interactive session designed specifically for public employers. With the help of new technology, our attorney partner Pam Bourne will serve as our host and educator while participants compete to answer questions drawn from some of the common

and most challenging areas of labor and employment law, including workplace accommodations, FLMA administration, employee handbook and policies, and discrimination, harassment, and retaliation claims. Through questions and answers inspired by real-world scenarios presented to the NIRMA HR Help Line, you'll learn how to spot potential legal problems, better navigate personnel situations, strengthen workplace compliance efforts, and gain practical takeaways you can immediately apply.

### 12:00 - 1:15 p.m. Buffet Lunch

## CONCURRENT SESSIONS (Choose One)

1:15 - 2:15 p.m.

### Winning at Wage and Hour Law Compliance

Our attorney partners, Pam Bourne and Ashley Connell from the Woods Aitken law firm, return for a session to drill into the specifics of one of the most common—and costly—sources of employment litigation and government investigations: wage and hour law violations. This practical discussion will help attendees identify and avoid frequent mistakes and pitfalls that can lead to liability. Topics will include calculating the employee's regular rate of pay, timekeeping challenges unique to public employers (such as off-the-clock work, compensable travel and training time, automatic deductions and exceptions reporting) and proper application of overtime

exemptions. Think this session is only for payroll clerks? Think again.

#### *Choose this session if:*

- You are a board member, other elected official, deputy county attorney, agency director, or manager who directly supervises one or more employees. Wage/hour compliance begins with you!
- You have questions for Pam & Ashley related to employee timekeeping, payroll, holidays, who is an 'exempt' employee, or anything else related to wages and hours.

### The Best Defense is a Calm Response: Verbal De-escalation Strategies for Difficult Interactions

Difficult interactions with people are a part of the job in many public service roles, and arise at least occasionally for everyone. Whether it's a frustrated citizen, a constituent unhappy with county policy, or a coworker who disagrees with your approach, knowing how to respond can make the difference between resolving a situation and escalating it to the point of an unwanted claim or loss. Julie Sanford developed her business, Split Second Strategies, in part to share the playbook she has developed for navigating high-emotion conversations with greater confidence, professionalism and composure. This session is

geared toward those without law enforcement experience.

#### *Choose this session if:*

- You are a county or agency official or employee who regularly or occasionally interacts with angry or irritated people, but you are NOT a law enforcement officer. For example, county assessors, clerks, treasurers, district court clerks, agency directors, county attorneys/public defenders, and county road workers.

### Playing Smart with Nutrition and GLP-1 Medications

GLP-1 medications have become one of the most talked about developments in health and wellness. In this engaging presentation by Kaiti George, a Registered Dietician Consultant and Licensed Medical Nutrition Therapist from the University of Nebraska-Kearney, participants will learn how GLP-1 medications impact appetite, digestion, and nutrient intake, along with practical nutrition strategies to support health, preserve muscle, and build sustainable eating habits while using these medications.

#### *Choose this session if:*

- You are considering or taking a GLP-1 medication like Wegovy, Ozempic, or Mounjaro for Type II diabetes, weight loss, or other health reasons.
- You want to improve your nutrition habits or ask questions of a registered nutritionist, regardless of whether you are taking GLP-1 medications.

### Stay in Bounds When Conducting Searches and Seizures

A robust knowledge of Fourth Amendment constitutional principles is critical for law enforcement - that's why state law makes it one of the topics of mandatory annual training for certified law enforcement officers. In this practical and engaging session, NIRMA Law Enforcement and Safety Specialist Todd Duncan will share insights gained from his own law enforcement background, member claims, and current case law on key search and seizure concepts commonly encountered on patrol and in county jails, including when to get a

warrant, traffic stop tips, strip searches, and more areas where constitutional parameters have proven most difficult.

#### *Choose this session if:*

- You work in law enforcement or corrections - this one is exclusively for you, whether you are a veteran or new to the profession.

2:15 - 2:30 p.m. **Refreshment Break**

## CONCURRENT SESSIONS (Choose One)

**2:30 - 3:30 p.m.**

### Forming a Stronger Game Plan for County Social Media

Social media can be a helpful part of a public entity's communication strategy, but it's important to have a clear understanding of the legal risks and pitfalls, from how records retention laws apply to posts, First Amendment considerations, how to properly use "terms and conditions" for your page or site, avoiding copyright law violations in your use of images, and how sound policies and practical oversight techniques can help mitigate future problems. Jeff Kirkpatrick and Kate Gatewood, both attorneys with

Governmental Law, LLC who answer the NIRMA Legal Link Help Line, will present this session to help you recognize and navigate these tricky issues.

#### *Choose this session if:*

- Your office, department, agency, or county has or is contemplating having a social media presence on Facebook, Instagram, X, or other platforms—even if you aren't the one running it.

### Know the Signs with NIRMA's Updated Guide to the MUTCD

NIRMA Road Safety and Loss Prevention Specialist KC Pawling has done the work for you to distill the 1161-page Manual on Uniform Traffic Control Devices, 11th Edition with Revision 1 and the 2025 Nebraska Supplement to the MUTCD into a handy quick-reference booklet of the key areas for counties to know so that potential liability pitfalls can be avoided. The Guide is bolstered by a comprehensive legal review by attorneys with experience in litigating NIRMA member road-related claims. In this session,

our member highway superintendents and county road personnel can pick up their free copy of the Guide booklet and hear how it reflects recent liability concerns arising from county road operations.

#### *Choose this session if:*

- You are a county board member supervising or managing a county road department.
- You are a highway superintendent or work in a county road department.

### Team Huddle: What's New at NIRMA and for Contact Persons

This session focuses on member-designated NIRMA contact persons but is also useful for others in the membership, as it will introduce NIRMA's refreshed website and the new, user-friendly members-only Interact portal for access to value-added services and resources. A panel of claims, underwriting, loss prevention, and technology staff serving the program will be on hand to cover and answer questions about the Origami Risk Management Information System, coverage changes and the critical importance of

keeping property schedules accurate, among other aspects of the program's day-to-day operations.

#### *Choose this session if:*

- You are a designated NIRMA Contact Person - it's essential for you!
- You are any official or employee who wants to gain awareness about and know how to access the many benefits of NIRMA membership, or who has related questions for staff serving the program.

### The Assist County Sheriffs' Offices Might be Missing

County Sheriffs have countless on-the-job challenges; they can sometimes forget that they don't have to face all of them alone. Colonel Brian Waugh of the Nebraska State Patrol joins us at the conference to share ways for strengthening collaboration between local and state law enforcement agencies for improved risk management. Particular focus will be on one often-overlooked state resource available to county sheriff's offices, the Nebraska's Critical Incident Stress Management (CISM) program. Its Coordinator, Becka Neumiller, will also be present to explain this valuable and often-overlooked tool for managing the aftermath of a critical law enforcement or corrections event.

#### *Choose this session if:*

- You work in law enforcement, corrections, emergency management, or dispatch communications.
- You are a county board member who wants to better understand Nebraska's free Critical Incident Stress Management System (CISM) and how it may be able to help county personnel in the event they experience a significant crisis on-the-job.

**3:30 - 3:45 p.m. Refreshment Break**

# CONCURRENT SESSIONS (Choose One)

**3:45 - 4:45p**

## **The Courage to Step Off the Bench: Active Bystandership**

Why didn't someone say or do something before it got this bad? That's the question that often plagues county leadership when a claim arises that involves serious, ongoing misconduct by a public official or employee, whether it be a fatal use of force by a deputy that could have been predicted from past on-the-job conduct, or a sexual harassment claim. How can leaders create a culture that prevents harm before the crisis? A strategy can be found in teaching active bystandership. As a retired elected county Sheriff in Colorado with four decades of law enforcement experience, who is a certified Heroes and ABLE project instructor, Michael T. McIntosh

is on the leading edge of the concept of active bystandership, as it has evolved from its origin in law enforcement's duty to intervene to other areas of public service.

### ***Choose this session if:***

- You work in law enforcement or corrections, as this is the primary intended audience.
- You work in any job role and want to learn techniques for stopping observed misbehavior by others.
- You are a county leader who wants to build a workplace culture where catastrophic claims and bad press are avoided.

## **Keep Your Head in the Game with Mindful Driving**

What's the single biggest loss leader for the NIRMA program, 38 years and counting? Driving-related incidents. You make hundreds of decisions behind the wheel every day, often without even thinking about them. In a world filled with distractions, stress, and busy schedules, this session is more important than ever. Ashley Henning, a UNL Extension Educator, will present content that's more than your typical driver's education - she's planning to bring her "drunk goggles" for audience interaction, and give attendees lots of

practical techniques that could make this the most valuable investment of time you could make in your own safety and the safety of those you care about.

### ***Choose this session if:***

- You operate a vehicle (or heavy equipment) for work or otherwise - in other words, almost everyone!
- Especially if you haven't bothered with driving-related training since you got your license.

## **When Life's Losses Change the Game: Navigating Grief in the Workplace**

Most of us have experienced a significant loss at some point in our lives. Grief can show up in the workplace in many different ways. Some of our members have experienced a death of a coworker at the workplace to suicide or an unexpected accident, others have lost a dear colleague to illness far too soon. Still more are trying to hold it together at work in the aftermath of the loss of a family member or other loved one. Jackie Lee, Assistant Director of Collective for Hope, will lead a thoughtful session on how those experiencing grief may be affected

in terms of their well being, productivity, or ability to cope at work, as well as strategies to foster a workplace that balances caring support for grieving employees with organizational needs.

### ***Choose this session if:***

- You are navigating grief.
- You are a supervisor (board member, elected official) of an employee who is navigating grief or wants to be better prepared for how to respond to this inevitable scenario.

## **Scouting Report on Legal Issues Affecting NIRMA Members**

The legal landscape for counties is constantly evolving, and staying informed about claims activity and other legal issues affecting NIRMA members is one of the best ways to get ahead of liability risks. Join attorneys Jeff Kirkpatrick, Kate Gatewood, and Brandy Johnson in a fast-paced review of some of the issues they've seen arise in Legal Link inquiries and handling of member litigation matters. The focus will be on topic areas not covered in other sessions, including new case law impacting county road operations, nuisance litigation, the rising prevalence

of AI utilization by litigants, county purchasing, and more.

### ***Choose this session if:***

- You are a county board member, elected/appointed official, manager, or work in any other county or county-related agency job role (please note: to avoid overlap with other presenters, this session will NOT cover law enforcement or HR matters, but will emphasize other types of recent legal issues impacting counties).

**5:30 - 6:00 p.m.    Pre-Banquet Social, Cash Bar Opens**

**6:00 - 8:30 p.m.    Annual Awards Banquet with Entertainment**

After a full day of learning, we'll treat you to a delicious meal and honor the past year's high achievers with our annual NIRMA awards. Then, let's play some music bingo for prizes! Our host, the dynamic Elliott Piper, will show us how this easy-to-play game combines favorite songs, friendly competition, and lots of laughs.

## Friday, October 23

**8:00 - 9:30 a.m.    The Winning Attitude: Positivity, Perspective, and Resilience**

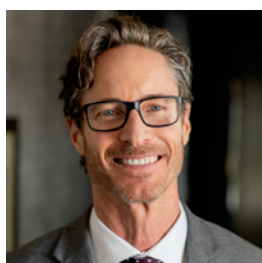


Back by popular demand, the unstoppable Nebraska legend Dr. JoAnn Owens-Nauslar (affectionately known as Dr. Jo) returns to the NIRMA conference stage with her signature energy,

wisdom, and enthusiasm for living life to the fullest. At 78 years young, this healthy living expert will present an opening session to kickstart our day proving that attitude and finding humor can be one of our greatest assets in managing the stress, pressure, and varied challenges of public service.

**9:30 - 9:50 a.m.    Refreshment Break and Door Prize Drawings**

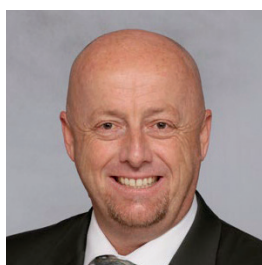
**9:50 - 10:05 a.m.    Turning Risk into Readiness**



Are we prepared? Have we talked about it? What would we do? NIRMA Law Enforcement and Safety Specialist NIRMA Law Enforcement and Safety Specialist Todd Duncan will set the stage for our closing session

by helping attendees explore these simple questions, encouraging the final presentation to be viewed through each county's own unique risk management lens, and ways it can translate to smart actions after returning home, using the resources available to members through their NIRMA membership.

**10:05 - 11:30a    End Game: Getting Ahead of the Unthinkable**



On October 1, 2017, thousands gathered for an outdoor concert in Las Vegas, unaware they were about to become part of one of the deadliest mass casualty incidents in U.S. history. The response that followed tested law enforcement, emergency management, communications systems, and public agencies at every level. We're honored to be

joined by Cary Underwood, Executive Director of the Las Vegas Metropolitan Police Department, Southern Nevada Counter Terrorism Center, for a firsthand look at lessons learned from the Mandalay Bay active shooter tragedy and the lasting impact it has had on risk management. Through an honest examination of the event, we will gain a deeper understanding of what worked, what challenges emerged, and how those lessons can continue to shape public safety practices today—right here at home in Nebraska.

**11:30 a.m.    NIRMA Membership Luncheon, Annual Association Membership Meeting**

Your presence is important at the Business Meeting, Election for NIRMA Board of Directors, and an anticipated dividends distribution with photos for press releases. We'll conclude our 2026 program with the final (and largest) Door Prize drawings.

# WHERE TO GO

Ample free parking is available surrounding the Younes Conference Center North and the attached Crowne Plaza Hotel, located at 707 Talmadge Street, Kearney, NE 68845. Enter the Conference Center directly through an exterior door, or through the interior of the Crowne Plaza hotel. If entering through the hotel, turn right at the front desk, go past the boutique and Fyre restaurant into the conference center, then continue all the way to the NIRMA registration desk at the far end.

Be sure to visit the registration desk in the northwest corner of the conference center on your arrival to pick up your name tag, binder with conference materials, and NIRMA's gift to you for attending. The registration desk will be open from 3:00 to 5:00p Wednesday evening and starting at 7:00a on Thursday and Friday mornings.

The General Sessions and meals will be held in the Silver block of conference rooms, while some concurrent sessions will be located in the Gold block. Attendees will find a layout map and session room assignments in their conference binder distributed at the registration desk.



# OUR SPEAKERS

**John Baylor**

Voice of Nebraska Volleyball  
Founder of On to College  
Lincoln, NE

**Pamela Bourne**

Attorney  
Woods Aitken LLP  
Omaha, NE

**John Christensen**

NIRMA Property/Liability  
Claims Manager  
Lincoln, NE

**Ashley Connell**

Attorney  
Woods Aitken LLP  
Omaha, NE

**Todd Duncan**

NIRMA Law Enforcement  
and Safety Specialist  
Lincoln, NE

**Chad Engle**

NIRMA Loss Prevention Manager  
and Safety Specialist  
Lincoln, NE

**Ashley Fenning**

UNL Extension  
Bridgeport, NE

**Katharine Gatewood**

Attorney  
Governmental Law, LLC  
Lincoln, NE

**Brandy Johnson**

NIRMA General Counsel  
Governmental Law, LLC  
Lincoln, NE

**Jeff Kirkpatrick**

Attorney  
Governmental Law, LLC  
Lincoln, NE

**Cliff McEvoy**

Executive Director  
Collective for Hope  
Omaha, NE

**Matt Meade**

Attorney/Partner  
Eckert Seamens Cherit & Mellott, LLC  
Pittsburgh, PA

**Michael McIntosh**

Division Chief, Douglas Co., CO  
Sheriff's Office  
CEO of Integrity Leadership  
Development  
Castle Rock, CO

**Dr. JoAnne Owens-Nauslar, Ed.D.**

Athlete, Educator, Coach, &  
Fitness Expert  
Lincoln, NE

**Becka Neumiller**

CISM Program Manager, NE DHHS  
Broken Bow, NE

**KC Pawling**

NIRMA Road Safety and  
Loss Prevention Specialist  
Lincoln, NE

**Larry Pelan**

NIRMA Underwriting and Risk Manager  
Lincoln, NE

**Julie Sanford**

Split Second Strategies  
Omaha, NE

**Tod Thieman**

NIRMA Senior Systems Engineer  
Lincoln, NE

**Cary Underwood**

Executive Director  
Las Vegas Metropolitan Police Dept.  
Southern Nevada Counter Terrorism  
Center

**Col. Bryan Waugh**

Nebraska Superintendent of Law  
Enforcement  
& Public Safety  
Lincoln, NE





# REGISTRATION AND OTHER DETAILS

## Registration - no fee to attend!

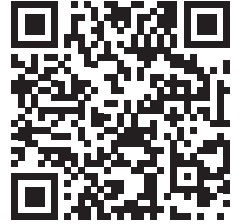
Conference registration is free and exclusive to NIRMA members and pre-approved partners.

Registrations must be submitted in advance on the NIRMA website - <https://nirma.info>.

Navigate to the Events page or use the QR code →

**The registration deadline is Friday, October 9.**

You will receive an automated confirmation email verifying the registration has been received.



## Cancellation Policy

In keeping with NIRMA's longstanding tradition, there is no registration fee for member officials and employees to attend the conference. But please be aware that in accordance with rising costs and a policy adopted by the NIRMA Board of Directors, a member who registers but fails to attend without providing NIRMA advance notice before the cancellation deadline of **Thursday, October 15** will be billed in the amount of \$75. This fee partially covers NIRMA's incurred costs for each registrant. If a need arises to cancel your registration, please send an email to [stacey@nirma.info](mailto:stacey@nirma.info) or call the NIRMA office at 800.642.6671.

## Hotel Reservations

We've pre-arranged a room block at the Crowne Plaza Hotel connected to the Younes Conference Center North for attendees who require overnight accommodations and wish to stay on site on October 21 and/or 22. Reservations are on a first come, first served basis, and the discounted group room rate is \$137.95. Members are responsible for their own travel costs.

**You are encouraged to make your reservation as soon as possible, as the block often fills quickly, and all reservations made after September 22 will be subject to availability.** To make a reservation, use the QR code here to book online, or call the Crowne Plaza at 308.238.7000 and specify that you are attending the NIRMA Conference and wish to use our discounted group room rate.

Alternative hotels within walking distance of the conference center include the Hampton Inn, Fairfield Inn & Suites, Candlewood Suites, Tru by Hilton, Comfort Inn, LaQuinta Inn, and the Holiday Inn & Conference Center (contact each facility directly for rates and availability). We have pre-arranged for the Fairfield Inn to accept our group rate specified above for overflow guests if the Crowne Plaza is full.



## Continuing Education Credits

NIRMA has submitted requests to several state agencies and professional associations to obtain pre-approval of continuing education hours for attendees who are required to meet mandatory annual training requirements, including county attorneys/public defenders, law enforcement/corrections personnel, clerks of the district court, assessors, HR managers, emergency managers, and highway superintendents. A certificate of attendance will be available in the conference binders along with information about claiming credits.

## Notice - Photography and Filming

By attending this event, you consent to be photographed and/or recorded by NIRMA and its presenters, and consent to the use of such materials in NIRMA publications, news releases, and presenters' future promotional materials without payment or credit.

To encourage the benefits of in-person attendance at the conference including interaction with attorney presenters, to contain costs, and to facilitate counting to confirm a quorum for the association membership meeting on Friday, we do not offer this conference virtually, nor are recordings of the sessions available after the event. Our selection of a central Nebraska venue is intended to minimize travel time and costs for members to attend this once-a-year conference in person.



Serving County Government

8040 Eiger Dr.  
Lincoln, NE 68516

PRSRT STD  
US POSTAGE  
PAID  
FIRESPRING

A white volleyball with the NRMA logo is shown on a wooden volleyball court. The court's boundary lines are visible, and the background is a solid green color.

# GET AHEAD OF THE GAME

**October 22-23, 2026**

Younes Conference Center North - Kearney  
707 Talmadge Street

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Choose from over 18 hours of educational sessions over two days focusing on timely and relevant topics that are of interest and importance to our members!



*presented by*

