

Own Your Potential. Reinvigorate Your Public Service Journey.

You interact with people every day on the job.

⚡ Do you understand the impacts of your actions and decisions?

⚡ In this first-of-its kind seminar, you'll discover the pivotal role each individual plays in influencing risk outcomes that shape the future for your county or agency.

SPOTLIGHT
NRMA
SEMINAR SERIES

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Serving County Government

8040 Eiger Drive
P.O. Box 85210
Lincoln, NE 68501-5210

SPOTLIGHT
NRMA

SEMINAR SERIES

Agenda

8:00 - 8:30

It's All About You | Rob Keith

Rob will kick off and set the stage for how today's program will prepare you to be the force moving the risk management dial in a positive direction.

8:30 - 9:30

Power Hour on First Amendment Rights | Jeff Kirkpatrick

When it comes to interacting with people, individual freedoms are a hot topic these days. But how does the First Amendment impact the day-to-day work of county employees? Jeff will break down the legal concepts of free speech, expression, and assembly, allowing you to identify legally protected verbal/written speech and conduct so that you can stay out of trouble.

9:30 - 10:20

Power Hour on Sunshine Laws (Open Meetings, Public Records) | Jeff Kirkpatrick

When interacting with the public it is essential to be familiar with the laws that promote transparency in government, so you can properly manage records and handle board meetings, among other essential responsibilities.

10:20 - 12:00

Now that You know More About the Law, How Do You Deal with Difficult Constituents, Co-Workers, and Citizen Auditors/Watchdogs? | Rob Keith

Building upon the legal backdrop learned during the two morning power hours, Rob will delve deeper by illustrating practical examples of difficult interactions that could arise during everyday county government employment - from First Amendment auditors to the person at the next desk - and how to approach and diffuse them.

12:00 - 1:00

COMPLIMENTARY LUNCH PROVIDED ON SITE

1:00 - 2:00

How can You Cultivate a Risk-Aware Work Culture and be Part of the Solution? | Chad Engle

There is real gratification in knowing you've helped to protect your own safety and that of your co-workers and the public. Drawing from real-world claim scenarios, Chad will talk about how each individual can promote a risk management culture in the workplace.

2:00 - 3:00

Public Service Isn't Easy - Take Care of Yourself! | Hannah Guenther

You have to make time to take care of yourself first to be at your best in the often-grueling and nonstop realm of public service professions. You have stress - everyone does. This session will help you to become more aware of how it affects you and manage it in a productive way, with plenty of tangible trips and tricks to help you tackle and overcome your individualized stressors.

3:00 - 3:30

A Little Help from Your Friends: How You Can Leverage NIRMA's Services and Resources to Enhance Your Individual Efforts | Brandi Johnson

See how to find or rediscover NIRMA's many services and hear about how they can mitigate potential liability in all the risk areas you confront.

3:30 - 4:00

Your Empowerment through Action | Rob Keith

Rob will return to close out the day with inspiration and encouragement to implement today's learned strategies so you can depart feeling rejuvenated about the difference you can make in the days ahead.

4:00

Adjourn

TRANSITION TIMES ARE APPROXIMATE. SPEAKERS WILL INCORPORATE BRIEF REFRESHMENT/NETWORKING BREAKS IN MORNING AND AFTERNOON

The Power of You



CHOOSE ONE OF FIVE CONVENIENT REGIONAL LOCATIONS

Thursday, April 11
KEARNEY

Holiday Inn - 110 Second Avenue

Wednesday, April 17
GERING

Civic Center - 1050 M Street

Thursday, April 18
HAYTHORN RANCH

NEAR OGALLALA

*5 mi. north of Lake
McConaughy on Hwy 61*

Wednesday, April 24
NORFOLK

*Divots Conference Center
4200 W. Norfolk Ave*

Thursday, April 25
LINCOLN

*Champions Club
707 Stadium Drive*



Robert S. Keith, II is an attorney with the Omaha law firm, Engles, Ketcham, Olson & Keith, P.C. He is Chair of the firm's government entity defense group. As a longtime partner of NIRMA he has represented its county members in a wide variety of cases, and also commits substantial time each year to the proactive education of members.



Jeff Kirkpatrick is an attorney with the Lincoln law firm, Governmental Law, LLC, founded as an independent practice dedicated to representing NIRMA's members as its primary focus. With over 10 years of legal experience specific to political subdivisions, he has represented NIRMA members in litigation since 2020.



Chad Engle,
NIRMA Loss
Prevention Manager
and Safety Specialist



Hannah Guenther,
Nebraska County
Extension Educator



Brandy Johnson,
NIRMA Communication
and Learning Manager/
General Counsel

Let our presenters serve as a guide, so you can **FIND YOUR WHY** and start engaging in proactive risk management that makes a difference, to fuel both your professional and personal life.

- NIRMA Members-Only Event
- No Registration Fee
- Up to 6.5 continuing education hours for most offices
- Advance Registration is Required for each Attendee

Please Register on <https://nirma.info> (Under the Events Tab) on or before Wednesday, April 3
Cancellation Deadline: April 8*

*According to the policy of the NIRMA Board of Directors, those who register but do not attend, without notifying NIRMA by the cancellation deadline, will be billed a \$25 fee to aid in covering incurred costs.

