

Avoiding Americans with Disabilities Act Disputes

Review key provisions of the ADA and learn how to avoid mistakes that lead to disputes.

Free Webinar presented by

10:00 - 11:15 a.m. CST
Thursday, January 21, 2021



Featuring Labor Attorney Pam Bourne
Woods Aitken LLC

Principal attorney who has been providing clear answers for our members' employment law questions and sound legal guidance for more than 17 years.

The Americans with Disabilities Act has been in place for three decades and over the years this federal civil rights law that prohibits discrimination based on disabilities has been continually revised and modified to the point where employers can find themselves confused. This presentation will provide clear guidance to alleviate any confusion that could lead to disputes.

Addressed in detail will be:

- key provisions of the ADA that are applicable to public sector employers;
- what constitutes disability discrimination;
- what are considered reasonable accommodations for qualified individuals with disabilities;
- what can constitute an undue hardship for employers;
- the interactive process to facilitate the provision of reasonable accommodation;
- when an employer is not required to provide a reasonable accommodation;
- the best practices you should follow in order to comply with the multi-faceted law; and
- specific questions you may have regarding the ADA and your own workplace.

To Register:

Log on to **www.nirma.info**, go to the Events tab, click on Webinar/Online Training, scroll down to the Upcoming Events, then click on the January 21 webinar to access the registration link.

Note: Advance registrations are required and must be received by Tuesday, January 19.