



TODAY'S SAFETY TALK – TRAINING SESSIONS TO PREVENT INJURIES AND INCIDENTS

TAKE A MINUTE FOR YOUR SAFETY

INCIDENT/ACCIDENT/INJURY REPORTING

There are many reasons incidents go unreported-- “wasn’t me,” “not my job,” pride, fear of punishment, unsure of the process, etc. There are many more, and more important, reasons that all incidents should be reported. This safety minute will discuss the reasons you should report all incidents, accidents, injuries and near-misses that occur in your workplace.

Your Own Protection

It is human nature to not want to draw attention to ourselves if we are injured. A very common occurrence is someone strains their back at work. It happens to everyone and usually it gets better on its own. They decide not to tell anyone and not to seek treatment, hoping that an icepack or heating pad, ibuprofen and some rest will fix everything. It bothers them on and off for a while until they can't take it anymore and seek medical treatment. They tell the doctor it happened at work, can't remember when or how and no one else at work can verify. They have just put themselves in a position to possibly have a workers' compensation claim that may not be compensable. They are unable to document that the injury occurred at work, which may result in a denial of benefits. Do yourself a favor and report every injury to your supervisor, no matter how small it may seem. If you're injured, file a workers' compensation claim, you don't have to seek treatment, but you'll be able to document when and how it happened if you seek treatment in the future.

The Protection of Others

Incidents need to be reported so others can learn from them and prevent reoccurrence. This includes any type of incident, from a minor property claims to serious injuries to near misses. These incidents are reported so they can be investigated, the investigation is analyzed, and the information learned is shared with others. This process allows everyone to learn how to prevent a similar incident from occurring again.

Investigations

Incidents that are not reported are not investigated. Investigations serve two purposes, prevention and protection from liability. Any event that leads to injuries could result in a claim being made against a NIRMA member. The initial investigation could make or break the defense of such a claim. It is far too common that incidents go unreported and uninvestigated leading to an ineffective defense because of the lack of information.

Please Report and Investigate All Incidents, Accidents and Injuries!



TAKE A MINUTE FOR YOUR SAFETY SIGN-IN SHEET

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