

A^N S^I S^R I^M S^A T

AWARD SCHOLARSHIP SAFETY INCENTIVE SAFETY TRAINING

PURPOSE:

It is NIRMA's intent to dedicate additional resources each year through this grant/aid program to help fund and recognize the safety/risk management/loss control efforts of our members as a means to encourage activities designed to protect employees, prevent and control accidents, increase effectiveness of operations, control liability exposures, and reduce the frequency and severity of loss. These resources are to be directed to providing safety training, inspections, equipment, education, programming, and other related initiatives and to recognize members and individuals for outstanding contributions and efforts in the areas of safety and risk management. This program is intended to be broad in scope and flexible in operation to encourage members to take additional actions consistent with this program.

FUNDING AVAILABILITY:

Safety incentive and recognition grants awarded in any given program year will not exceed the annual sums appropriated for these purposes, and there is no obligation on NIRMA to award any or all of these grant funds in any given year. Applications submitted must be in connection with items purchased/to be purchased and/or project initiated during that corresponding grant award period. Projects/items from prior grant award periods that have already passed are ineligible for funding. NIRMA reserves the right to place limits on the amount of any award made, to condition an award on some type of member financial or in-kind match, and to establish priorities from year to year as to the types of expenditures preferred. Favorable preference will also be given to safety and risk management programs or proposals that can be effectively shared with other members to their benefit and the benefit of NIRMA. This grant/aid program may be changed at any time.

ELIGIBILITY CRITERIA:

This program is open to all NIRMA members. All members are encouraged to participate.

APPLICATION PROCESS/CRITERIA:

Completion of a grant application form describing the proposal and the funding being requested is required from those members seeking grant funds under this program. The ASSIST application form can be found at the NIRMA website – <https://nirma.info> – or by contacting the NIRMA office. Completed application forms can be mailed, faxed, or emailed to the NIRMA office: P.O. Box 85210, Lincoln, NE 68501-5210; 402.742.9230 (fax); email Chad Engle at Chad@nirma.info.

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APPLICATION DEADLINE:

All grant application forms shall be received at the NIRMA office by the close of business on November 1 of each year unless that date falls on a weekend, in which event the deadline will be the next business day. Applications for safety/training scholarship funding must be submitted a minimum of 30 days in advance of the scheduled training and there is a separate application form to be used for that funding which can also be found on the NIRMA website.

AWARD PROCESS:

All applications will be reviewed by staff and the NIRMA Loss Control and Safety Committee to determine grant recipients. Grant recipients will be notified personally of their award prior to January 1 of the next year, and a general award announcement of all recipients will be made in the NIRMA Interchange magazine and through other means to recognize grant award winners. Training scholarship recipients will be notified of their award prior to the scheduled training for which an application has been submitted.

FUNDING EXCLUSIONS:

Items not eligible for funding include:

- Weapons (Including but not limited to: rifles, handguns, ECDs, batons, asps, and ammunition).
- Wages
- Structural Improvements (Costs of building construction or additions).
- CPR and First Aid Training (NIRMA provides this service at a discounted rate).
- Road Signs will only be considered if members have already taken advantage of other sign programs and signs must comply with the most recent MUTCD edition. (LTAP, SON, etc.)
- Sheriff's Office Vehicle funding to cover the cost of "outfitting" new vehicles or shifting existing equipment from an existing vehicle to a new vehicle will not be considered. This does not apply to safety specific equipment such as prisoner transport equipment or locking weapons racks.
- Safety related improvements to or supplies related to non-member owned buildings or equipment.

CONDITIONAL FUNDING:

- In-car and in-car/body camera combo systems – counties that participate in the NE Highway Safety Mini Grant Program are eligible for higher award amounts.
- Body Armor – agency must adopt a mandatory wear policy (submit current or proposed policy with application). Applications for funding to replace existing body armor must include age of existing body armor.

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4. How will the success of this program be measured?

5. Estimated/Actual Costs: \$ _____

Applications must involve similar, related items. For example, funding sought for personal protective equipment (PPE) like gloves, safety goggles, hi-vis vests can be combined in a single application, but should not include safety/road signs, video cameras, security systems or other distinct, unrelated items. A separate application is required for each distinct, unrelated item. *Applications not separated into distinct, unrelated items will be returned to the applicant for resubmission.*

Please attach a detailed list of the proposed items to be purchased along with a corresponding description and cost of each individual item. An invoice or quote along with a catalog description would suffice. "Ball Park" cost estimates are not acceptable and will not be considered. *Applications not submitted in the detailed list/corresponding description and cost format will be returned to the applicant for resubmission.*

6. Funding Requested: \$ _____

7. For materials/equipment, is this a first-time purchase? Yes No (please check one)
Replacement? Yes No (please check one)
If replacement: original date of purchase _____

8. Member Contribution to Program Cost
Funding: \$ _____
Time: _____
Other in Kind: _____

9. Anticipated Implementation Date: _____

Submitted by: _____
Signature _____ Date _____

_____ Address _____

_____ Phone Number _____ Email _____

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Equipment/Training/Efforts Potentially Eligible for Funding—Sample Listing

Equipment

- Road signs; installation equipment*
- Personal Protective Equipment (PPE)
- Automated External Defibrillators (AED)
- Dash mounted cameras
- Jail/courthouse video surveillance cameras and security systems
- Safety signs/placards for county offices, equipment and vehicles
- Record keeping systems for county roads, bridges, signing, maintenance, property
- Brush Cutting/Tree Trimming equipment

Safety Training/Education

- Defensive driving training
- Safety orientation training
- Road signing/MUTCD training
- Cybersecurity training
- Safety committee training
- Personnel system audits
- Safety inspections of county buildings, grounds, equipment, machinery, work practices
- Development/operation of county vehicle use policy, check of vehicle and driver records; equipment operation training
- Bloodborne pathogen training
- Establishment of County Safety Coordinator position
- Accreditation or recognition fees and on-site assessment fees

Efforts/Recognition

- County initiatives to enhance the safety and efficiency of county operations
- Outstanding Loss Prevention Efforts
- Outstanding Loss History

Items Ineligible for Funding

- Weapons
- Wages
- Structural Improvements
- CPR and First Aid Training
- Road sign applications will only be considered if members have already taken advantage of other sign programs. (LTAP, State of Nebraska, etc.). Please visit <https://nirma.info/memberresources/> for links to these programs.
- Sheriff's Office Vehicle funding to cover the cost of "outfitting" new vehicles or shifting existing equipment from an existing vehicle to a new vehicle will not be considered.
- Safety related improvements to or supplies related to non-member owned buildings or equipment.