

A^N S^I S^R I^M S^A T

AWARD SCHOLARSHIP SAFETY INCENTIVE SAFETY TRAINING

SAFETY/TRAINING SCHOLARSHIP PROGRAM

In an effort to increase the safety related training opportunities for NIRMA members, a safety/training scholarship program has been established. The program is designed to help members defer a portion of normal and routine expenses directly associated with safety related training.

The scholarship application and reimbursement procedure is as follows:

1. The training must be county safety specific. Examples include, but are not limited to, accident investigation, systems safety training, Train-the-Trainer, etc.
2. Individual and block/group applications are eligible.
3. Training is limited to full-time employees of NIRMA members.
4. The maximum scholarship award will not exceed 50% of uncovered eligible expenses. Eligible expenses are defined as those approved in the NIRMA Travel Guidelines. The award amount will be based on the number of applications received.
5. The applicant must complete and submit a NIRMA safety/training scholarship application a minimum of 30 days in advance of the training date. NIRMA reserves the right to waive the time requirement.
6. Applications will be reviewed in order of receipt. When multiple applications are received from a single member along with applications from multiple members, preference will be given to approval of one applicant from each member to allow maximum member participation.
7. Written approval or denial will be sent to the applicant in advance of the training.
8. The member is responsible for payment of all training costs. Upon completion of the training, NIRMA will reimburse the member. (Payment will **never** be made directly to the training provider or the employee.)
9. To request reimbursement, the member must complete a NIRMA Expense Form, attaching copies of all receipts and a certificate of completion of training.
10. Applications and requests for reimbursement are to be sent to:
email: chad@nirma.info
or mail to:
NIRMA
Attn: Chad Engle, Loss Prevention & Safety Manager
P.O. Box 85210 Lincoln, NE 68501-5210

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SAFETY/TRAINING SCHOLARSHIP FUND APPLICATION FORM

Application Date: _____

Member: _____

Applicant: _____ Signature: _____

Course Name: _____

Course Date: _____ Course Location: _____

Course Description (include official course description and county safety relevance):

Estimated Expenses:	Mileage	_____
	Air Fare	_____
	Lodging	_____
	Meals	_____
	Registration	_____
	Miscellaneous	_____
	TOTAL	_____

NIRMA ACTION:

____ APPROVED ____ DENIED _____ DATE OF ACTION

BY: _____

A^NS^IS^RI^MS^AT

AWARD SCHOLARSHIP SAFETY INCENTIVE SAFETY TRAINING Equipment/Training/Efforts Potentially Eligible for Funding–Sample Listing

Equipment

- Road signs; installation equipment*
- Personal Protective Equipment (PPE)
- Automated External Defibrillators (AED)
- Dash mounted cameras
- Jail/courthouse video surveillance cameras and security systems
- Safety signs/placards for county offices, equipment and vehicles
- Record keeping systems for county roads, bridges, signing, maintenance, property
- Brush Cutting/Tree Trimming equipment

Safety Training/Education

- Defensive driving training
- Safety orientation training
- Road signing/MUTCD training
- Cybersecurity training
- Safety committee training
- Personnel system audits
- Safety inspections of county buildings, grounds, equipment, machinery, work practices
- Development/operation of county vehicle use policy, check of vehicle and driver records; equipment operation training
- Bloodborne pathogen training
- Establishment of County Safety Coordinator position
- Accreditation or recognition fees and on-site assessment fees

Efforts/Recognition

- County initiatives to enhance the safety and efficiency of county operations
- Outstanding Loss Prevention Efforts
- Outstanding Loss History

Items Ineligible for Funding

- Weapons
- Wages
- Structural Improvements
- CPR and First Aid Training
- *Road sign applications will only be considered if members have already taken advantage of other sign programs. (LTAP, State of Nebraska, etc). Please visit <https://nirma.info/memberresources/> for links to these programs.